CULPEPER COUNTY

VIRGINIA

CHOOSE

CULPEPER COUNTY DEPARTMENT OF ECONOMIC DEVELOPMENT

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Culpeper residents appreciate the amenities that come with being located just outside Northern Virginia, while enjoying the community lifestyle that has attracted so many to our wonderful county. Steeped in history, Culpeper embraces the rich culture found within the Commonwealth, while celebrating the businesses, environment, and people that have made Culpeper one of the fastest growing counties in Virginia.

Population Growth (2010-2019)

12.7%
Culpeper

6.7%
Virginia

There are 191,914 members of the workforce that live within 30 miles of Culpeper County. The county welcomes over 9,000 commuters every day, and that number continues to grow each year. Many businesses continue to take root in the county, expanding the local job network. This inspires more residents to work locally and attracts workers from adjacent counties to take advantage of all Culpeper has to offer.
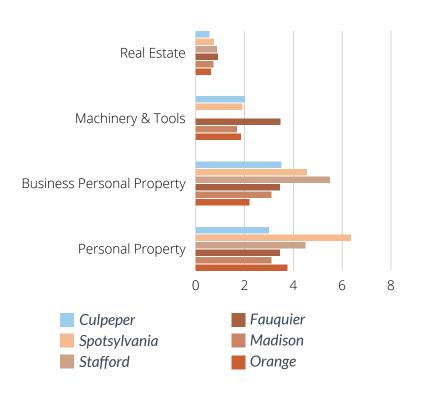
CULPEPER

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CULPEPER is a hub of commerce and culture nestled between Charlottesville, VA and Washington, D.C. We're proud to be home to a broad range of industries, and will continue to encourage that diversity by nurturing our local businesses and entrepreneurial enterprises, as well as attracting new companies that value our community's skilled workforce, convenient location, and vibrant quality of life.
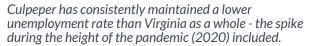
Located at the heart of North Central Virginia, our Mid-Atlantic location provides access to 60% of the Nation's population and major economic centers. With major highways and roads throughout Culpeper County, our location allows access, without the cost and congestion of major cities
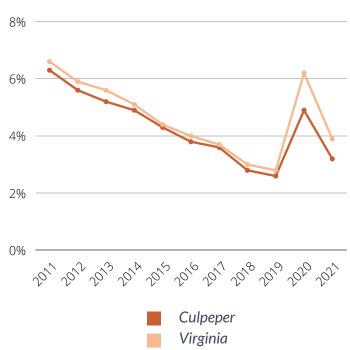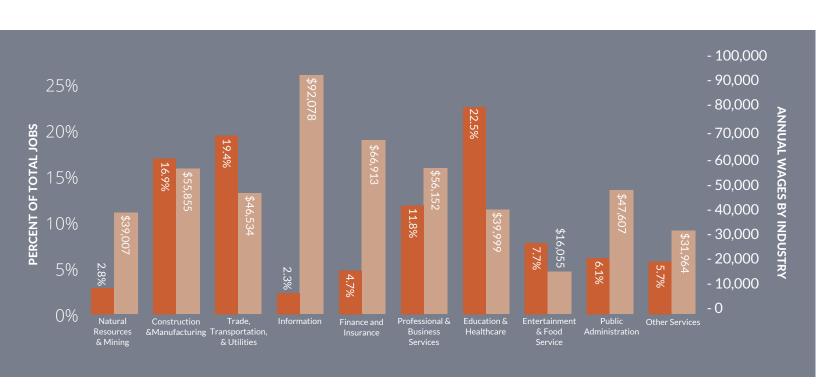
CULPEPER BY THE NUMBERS

LOCAL TAXATION (IN $)

Real Estate

Machinery & Tools

Business Personal Property

Personal Property

0   2   4   6   8

- Culpeper
- Spotsylvania
- Stafford
- Fauquier
- Madison
- Orange

UNEMPLOYMENT

Culpeper has consistently maintained a lower unemployment rate than Virginia as a whole - the spike during the height of the pandemic (2020) included.

8%

6%

4%

2%

0%

2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021

- Culpeper
- Virginia

TOTAL JOBS AND WAGES BY INDUSTRY (2019)

PERCENT OF TOTAL JOBS

25%

20%

15%

10%

5%

0%

ANNUAL WAGES BY INDUSTRY

- 100,000
- 90,000
- 80,000
- 70,000
- 60,000
- 50,000
- 40,000
- 30,000
- 20,000
- 10,000
- 0

Industry	Percent of Total Jobs	Annual Wages
Natural Resources & Mining	2.8%	$39,007
Construction & Manufacturing	16.9%	$55,855
Trade, Transportation, & Utilities	19.4%	$46,534
Information	2.3%	$92,078
Finance and Insurance	4.7%	$66,913
Professional & Business Services	11.8%	$56,152
Education & Healthcare	22.5%	$39,999
Entertainment & Food Service	7.7%	$16,055
Public Administration	6.1%	$47,607
Other Services	5.7%	$31,964

POPULATION & DEMOGRAPHICS

Median Age

39.2

National working age range: 15-64

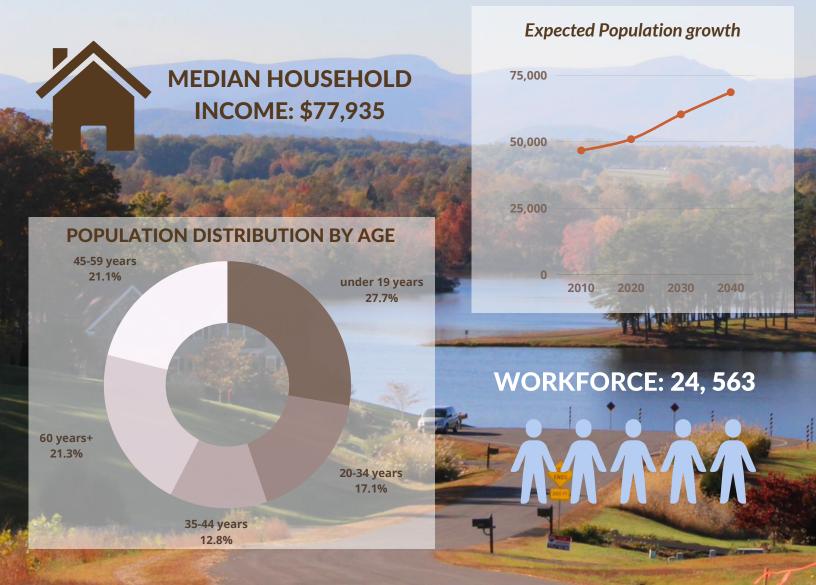### Population and Adjacent Communities

Culpeper County has a population of 52,605 and is surrounded by 6 other counties: Fauquier (71,222), Madison (13,261), Orange (37,051), Rappahannock (7,370), Spotsylvania (136,215), and Stafford (152,882), totaling almost half a million residents between them all (470,606). Between 2010 and 2020, Culpeper County's population has increased by over 12% and is forecast to add another 38% (20,000 residents) during the next 25 years.
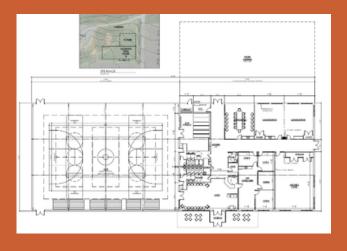
1 PLACE NAMED CULPEPER

MEDIAN HOUSEHOLD INCOME: $77,935

Expected Population growth

75,000			
50,000			
25,000			
0			
2010	2020	2030	2040

POPULATION DISTRIBUTION BY AGE

- 45-59 years **21.1%**
- under 19 years **27.7%**
- 60 years+ **21.3%**
- 20-34 years **17.1%**
- 35-44 years **12.8%**

WORKFORCE: 24, 563

CULPEPER SPORTS COMPLEX

YOUTH RECREATION

In 2005 the Culpeper Sports Complex opened its doors to the public, offering citizens a 59-acre park that included 16 athletic fields. The fields constructed mainly for community youth include 3 football/lacrosse, 4 little league baseball, 2 girls softball, a youth baseball field and 6 large soccer fields

NEW IN 2022: $4 MILLION FIELDHOUSE

Culpeper County is set to open a 16,900-square-foot fieldhouse facility in the fall of 2022. The facility will include three basketball courts, three pickleball courts, one volleyball court, and some office space for the department's staff.

The complex is slated to have an aerobics studio for Zumba, tai chi and karate classes. The plans also outline multiple classrooms to host parks and recreation, community and civic events.
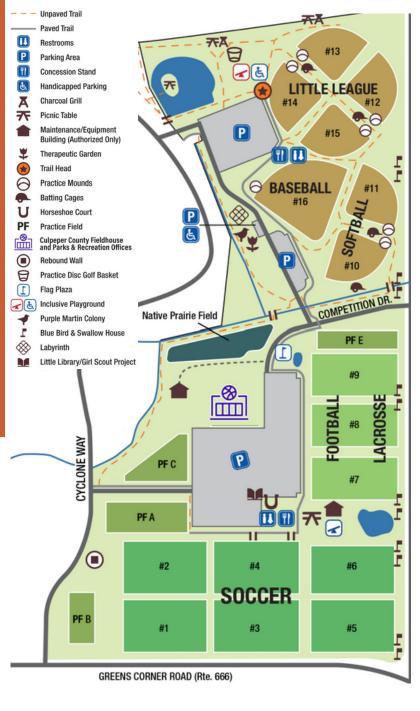
LIGHTING PROJECT

A new $2 million LED lighting project approved last fall was recently completed, and will ensure that youth sports and recreational activities can continue regardless of the hour. The addition has allowed Culpeper County to secure several sports tournaments in an effort to grow its sports tourism industry."

Map Legend

- - - Unpaved Trail
— Paved Trail
Restrooms
Parking Area
Concession Stand
Handicapped Parking
Charcoal Grill
Picnic Table
Maintenance/Equipment Building (Authorized Only)
Therapeutic Garden
Trail Head
Practice Mounds
Batting Cages
Horseshoe Court
PF Practice Field
Culpeper County Fieldhouse and Parks & Recreation Offices
Rebound Wall
Practice Disc Golf Basket
Flag Plaza
Inclusive Playground
Purple Martin Colony
Blue Bird & Swallow House
Labyrinth
Little Library/Girl Scout Project

Map Labels

LITTLE LEAGUE #13 #14 #12 #15
BASEBALL #16 #11
SOFTBALL #10
Native Prairie Field
COMPETITION DR.
PF E #9
FOOTBALL #8 LACROSSE #7
CYCLONE WAY
PF C
PF A
SOCCER #2 #4 #6 #1 #3 #5
PF B
GREENS CORNER ROAD (Rte. 666)

TRANSPORTATION & ACCESS

AIR

Culpeper Regional Airport is a general aviation airport with a 5,000 ft. runway

Washington-Dulles International Airport (52 mi) boasts 36 airlines with non-stop service to more than 125 global destinations
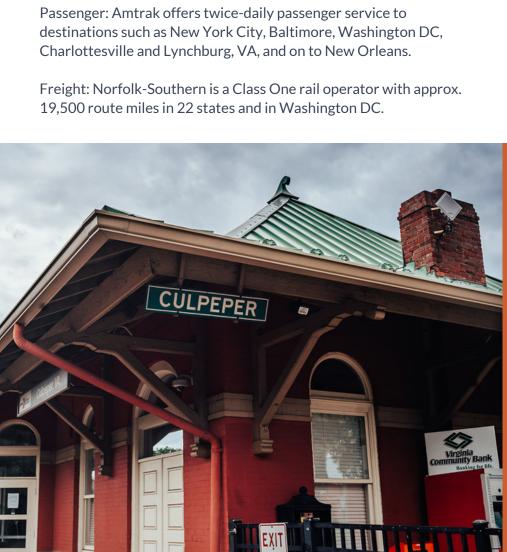
Charlottesville-Albemarle Airport (42 mi) offers 50+ daily flights to 6 major hubs

SEAPORT

Port of Virginia: Inland Port, Front Royal (57 mi)

Port of Virginia (178 mi)

RAIL

Passenger: Amtrak offers twice-daily passenger service to destinations such as New York City, Baltimore, Washington DC, Charlottesville and Lynchburg, VA, and on to New Orleans.

Freight: Norfolk-Southern is a Class One rail operator with approx. 19,500 route miles in 22 states and in Washington DC.

Culpeper County is home to Foreign Trade Zone (FTZ) #185, 1 of only 6 in Virginia.

Home Depot, Kohl's, Rite Aid, and Red Bull have opened up new distribution centers in the Front Royal area to utilize Virginia's Inland Port (VIP), bringing jobs and economic benefits to the region.

WORKFORCE AND MAJOR EMPLOYERS

TOP EMPLOYERS

Bingham and Taylor Corp.
Builder's First Source
Cabinetworks
Cintas
Communication Cooperation of America
Continental Corporation
Environmental Systems Service
Equinix
Euro – Composites
Hardwood Artisans
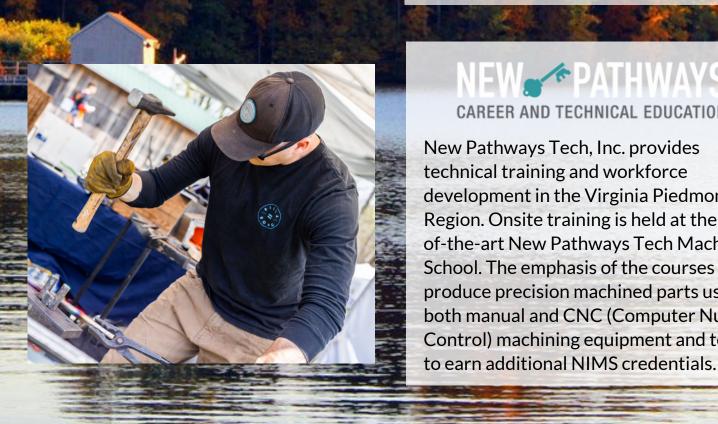Merchant's Grocery Co., Inc.
SWIFT, Inc
TE Connectivity

WORKFORCE DEVELOPMENT & TRAINING

The Daniel Technology Center, a 39,000 square foot facility, provides workforce development support and technology training.

Virginia Career Works provides businesses in Central Virginia, including Culpeper County, with services such as applicant screenings, hiring events and financial incentives for training.

New Pathways Tech, Inc. provides technical training and workforce development in the Virginia Piedmont Region. Onsite training is held at the state-of-the-art New Pathways Tech Machinist School. The emphasis of the courses are to produce precision machined parts using both manual and CNC (Computer Numeric Control) machining equipment and to train to earn additional NIMS credentials.

CULPEPER TECHNICAL EDUCATION CENTER

THE CTE VISION

The Culpeper Technical Education Center (CTEC) prepares students for their future. Students enrolled in CTE courses graduate with an industry credential(s) and are prepared to enter directly into the workforce or to pursue further education and training after high school. CTEC's focus is to prepare students for their future careers through hands-on instruction and authentic workplace experiences.

Students are actively placed in internships, externships, apprenticeships, and job shadowing opportunities to provide workforce experience. Agricultural programs are available at our two middle schools through hands on education in small greenhouses. High School students have the opportunity to participate in the National Future Farmers of America Organization as well as multiple agricultural electives.

CAREER OFFERINGS

Automotive Technology

Carpentry

Cosmetology

Culinary Arts

Cyber Security

Diesel Equipment Technology

Drafting/CADD

Electricity

Emergency Medical Technician

HVAC + R

Industrial Maintenance Technology

Masonry

Nurse Assistant

Plumbing

Electrical

EDUCATION IN AND AROUND CULPEPER

145,452 STUDENTS ARE ENROLLED AT THE 12 COMMUNITY COLLEGE CAMPUSES AND 4 UNIVERSITIES WITHIN AN HOUR'S DRIVE OF CULPEPER.

K-12 EDUCATION

Culpeper is part of the Culpeper County Public School System that serves over 8,000 students. Culpeper residents have access to 10 public schools including: six elementary schools, two middle schools and two high schools. There are two private schools that serve Culpeper County: Epiphany Catholic School, and Culpeper Christian School.

The Career and Technical Education (CTE) at both high schools provides education and training in cyber security, industrial maintenance, construction, culinary arts, health science, transportation and more.

UNIVERSITIES AND COLLEGES

#4 Best Public National University
2021 U.S. News & World Report

UNIVERSITY *of* **VIRGINIA**

JMU

#1 Best College for Post-Grad Job in VA
Department of Education College Scorecard

#9 in Most Innovative Schools, #1 in VA
2021 U.S. News & World Report

GEORGE MASON UNIVERSITY

University *of* **Mary Washington**

#7 Best Small Public University in America
U.S. Department of State's Bureau of Educational and Cultural Affairs

INCENTIVES AND TAXES

In addition to an exceptional quality of life, access to sixty percent of the nation's population, and convenience without associated costs, crowds and congestion, Culpeper County Economic Development offers the following incentives to businesses:

PARTNERSHIP FOR ECONOMIC DEVELOPMENT AND JOB TRAINING

Eligible businesses can receive tax grants for investments in Machinery and Tools. For investments over $500,000, a company can receive reimbursement of 100% of Machinery and Tools (M&T) taxes for three years. If the company invests over $3 million, it can receive an additional 50% of M&T taxes for years 4 and 5.

TECHNOLOGY ZONES

Eligible businesses can receive tax grants within Technology Zones equal to up to 80% of taxes paid to the County for the five years after project completion. After the first $1M in tax grant is paid to the eligible company, future tax grants are paid at up to 40% of taxes paid to the County. Initial year grant also includes cost for site plan review permits and building plan permits.

TAXES

STATE OF VA
Corporate Income Tax: 6%
Sales Tax: 4.3%

CULPEPER COUNTY
Sales Tax: 1%
Real Estate: $0.55
Machinery & Tools: $2.00
Business Personal Property: $3.50

Virginia's corporate income tax rate of 6% has not been increased since 1972.

SELECT STATE OF VA INCENTIVE PROGRAMS

Commonwealth's Development Opportunity Fund (COF) provides "deal-closing" grants at the Governor's discretion to secure a company location or expansion in Virginia.

Major Eligible Employer Grant Program (MEE) provides grants to companies to make investments and provide a significant number of stable jobs through a significant expansion or new operation.

Virginia Economic Development Incentive Grant (VEDIG) provides grants to companies that invest and create new employment opportunities by locating significant headquarters, administrative, or service sector operations in Virginia.

Virginia Investment Performance Grant (VIP) provides grants to existing Virginia manufacturers or manufacturing-related research and development services that continue capital investment in the Commonwealth.

For more information on Virginia's economic development incentive programs, visit virginiaincentives.org.

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